

KNOW

YOUR

RIGHTS

YOU HAVE THE RIGHT...

- ...TO BE PAID AT LEAST **\$7.25/HOUR** OR **\$2.13/HOUR** IF YOU WORK FOR TIPS.
- ...TO BE PAID **1.5X** NORMAL PAY FOR TIME OVER **40 HOURS** (OVERTIME).
- ...TO HAVE A **CLEAN AND SAFE** WORK ENVIRONMENT.
- ...TO FILE A **WORKER'S COMPENSATION CLAIM** IF YOU ARE HURT AT WORK.
- ...TO BE **FREE FROM DISCRIMINATION** BASED ON RACE, SEX, SEXUAL ORIENTATION (IN SOME PLACES), AGE, ETHNIC OR NATIONAL ORIGIN, DISABILITY, OR RELIGION.
- ...TO BE PAID **PROMPTLY** FOR ALL WORK.

REGARDLESS OF YOUR IMMIGRATION STATUS, THESE RIGHTS APPLY TO BOTH YOU AND YOUR EMPLOYER.

ALWAYS RECORD YOUR OWN HOURS AND ANY INCIDENTS INVOLVING DISCRIMINATION.

RESOURCES

- UNPAID WAGES?**
 KENTUCKY LABOR CABINET
502-564-5550
 KENTUCKY EQUAL JUSTICE CENTER
502-333-6019
- UNSAFE AT WORK?**
 OSHA **1-800-321-6743**
- DISCRIMINATED AGAINST?**
 KY COMMISSION ON HUMAN RIGHTS
1-800-292-5566

K = **MAXWELL STREET LEGAL CLINIC**
J **C** **201 East Maxwell Street**
LEXINGTON, KY 40508
 KENTUCKY EQUAL JUSTICE CENTER **859-233-3840**

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